

Duluth Building Trades Health Fund
Contribution and Self-Payment Rates Effective May 1, 2018

Class of Coverage	Old Rate	New Rate
Active Employees (\$7.75 x 135 hours)	\$1,005.75	\$1,046.25
Active Self-Pay Employees (\$7.45 x 135 hours)	\$965.25	\$1,005.75
Active Reduced Benefits Self-Pay Employees (\$6.40 x 135 hours)	\$823.50	\$864.00
Owner Operators (\$7.75 x 160 hours)	\$1,192	\$1,240
Non-Bargaining Unit Employees (\$7.75 x 160 hours)	\$1,192	\$1,240
Non-Medicare Retirees Option 1 - Member & Children	\$505	\$525
Non-Medicare Retirees Option 2 - Member & Children	\$700	\$728
Non-Medicare Retirees Option 1 - Family	\$1,009	\$1,049
Non-Medicare Retirees Option 2 - Family	\$1,121	\$1,166
Medicare Retiree and Non-Medicare Retiree Option 1 - Family	\$704	\$732
Medicare Retiree and Non-Medicare Retiree Option 2 - Family	\$772	\$803
Medicare Retirees Option 1 - Member & Children	\$190	\$198
Medicare Retirees Option 2 - Member & Children	\$315	\$328
Medicare Retirees Option 1 - Family	\$381	\$396
Medicare Retirees Option 2 - Family	\$438	\$456
Surviving Spouse Option 1 - Family	\$505	\$525
Surviving Spouse Option 2 - Family	\$700	\$728
COBRA - Family	\$1,282	\$1,424
COBRA Reduced Benefits - Family	\$1,200	\$1,347
COBRA Extended Disability - Family	\$1,885	\$2,094
COBRA Reduced Benefits Extended Disability- Family	\$1,766	\$1,981